HUMAN RESOURCES OFFICE MARYLAND NATIONAL GUARD 29TH DIVISION STREET

BALTIMORE, MARYLAND 21201-2288 TELEPHONE: (410) 576-6175

POSITION VACANCY ANNOUNCEMENT #16-098 OPENING DATE: DATE: 29 June 2016 CLOSING DATE: 28 July 2016

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: TEAM LEADER (31B2O) HIGHEST GRADE AUTHORIZED: SGT/E5

ORGANIZATION AND LOCATION: 290 MILITARY POLICE COMPANY, 3727 PUTTY HILL AVENUE, NOTTINGHAM MARYLAND

<u>21236</u>

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO ON-BOARD AGR ENLISTED SOLDIERS WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR AND TRADITIONAL SOLDIERS OF THE MARYLAND ARMY NATIONAL GUARD ONLY.

GENERAL ELIGIBILITY REQUIREMENTS:

- 1. Must be in a Ready Reserve status.
- 2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday.
- 3. Must not be under current suspension of favorable personnel actions.
- 4. Must not be entitled to receive Federal military retired or retainer pay.
- 5. Must be able to complete a 3year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.
- 6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward
- retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.
- 7. Applicants who have voluntarily separated from the AGR Program are not eligible to re-enter for one year from date of separation.
- 8. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to reenter the program.

INITIAL ENTRY QUALIFICATIONS:

- 1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.
- 2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.
- 3. Must not be pregnant per AR 40-501 and AR 600-110.
- 4. Must meet the body composition standards prescribed in AR 600-9.
- 5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.
- 6. Must be able to complete the Military Education requirements commensurate with the military grade.
- 7. Enlisted Soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a: SSG and above not MOSQ may apply, (unless job stipulates otherwise),but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT.
- 8. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26.

ON-BOARD AGR QUALIFICATIONS:

- 1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18.
- 2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months.
- 3. Failure to qualify in AGR duty position

MOS within 12 months of assignment will result in mandatory separation from the

AGR Program per Chapter 3, NGR 600-

- 4. Must be within grade requirements
- MTOE/TDA position and NGB staffing Guide.
- 5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS).
- 6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.
- 7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

DESCRIPTION OF DUTIES: Leads military police teams in support of Police operations; detention and security and mobility support on the battlefield and leads and supervises small sections in support of security and installation police operations.

QUALIFICATIONS REQUIRED: MOS 31B20 Physical demands rating and qualifications for initial award of MOS. Military police must possess the following qualifications: A physical demands rating of heavy. A physical profile of 222221. Red/green color discrimination. Qualifying scores: A minimum score of 95 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002. A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004. A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 1 Jul 2004. A security eligibility of SECRET is required for the initial award and to maintain the MOS. Requirements for a SECRET clearance eligibility is effective 01 August 2010 for all new accessions and reclassifications into MOS 31B. Requirement for a SECRET eligibility is effective 01 August 2013 for all Soldiers maintaining MOS 31B who entered service prior to 01 August 2010. The Soldier must be a U.S. citizen. Requirement to be a U.S. citizen is effective 01 August 2010 for all new accessions into MOS 31B. Requirement to be a U.S. citizen is effective 01 August 2013 for all Soldiers holding MOS 31B who entered service prior to 01 August 2010. Meets all requirements for Personnel Reliability Program (PRP) qualifications. (8) Must possess a valid state motor vehicle operator license. (9) No objection to performing security duties in the vicinity of nuclear or chemical munitions stored or staged for military use. (10) No record of more than 15 days lost under section 972-10-USC. No information in Provost Marshal Office, Intelligence Office, Military Personnel Record Jacket (MPRJ) or medical records which would prevent the granting of a security clearance under AR 380-67. No record of pre-trial intervention or conviction by military or civil court of the following: Any offense involving force or violence. Any offense listed under AR 601-210, para 4-22 (misdemeanor), or similar offense not listed for which the maximum possible sentence exceeds 4 months of confinement. Two or more offenses within 5 years prior to the date of enlistment listed under AR 601-210, para 4-21 (minor non-traffic), or similar offense not listed for which the maximum possible sentence is less than 4 months confinement. Three or more minor traffic offenses as listed under AR 601-210, para 4-20 (minor traffic) during the 12 months period prior to entry on active duty (does not include traffic violations considered misdemeanor or felony by virtue of fine amount per AR 601-210. No pattern of behavior or actions that is reasonably indicative of a contemptuous attitude toward the law or other duly constituted authority. Minimum age of 18 at time of entrance on active duty. NPS applicants enlisting, into the ARNG or USAR for MOS 31B, may enlist at 17 years of age with the Split Training Option (STO) if otherwise qualified. All STO enlistees must have reached their 18th birthday prior to attending Advanced Individual Training (AIT). All prior MOS 31B Soldiers serving in another MOS for more than 36 months, reclassifying into MOS 31B must request proponent determination. No record of possession or use of any narcotic or non-narcotic drug as defined by Article 134, UCMJ and AR 600-50. (Personnel entering active duty may be granted waiver at Military Entrance Processing Station by the AHRC Security Interviewer DoD policy on cannabis use.) No medically diagnosed history of alcoholism, psychotic disorders, antisocial behavior, objection to bearing and use of arms when necessary or any behavioral characteristic, which may be considered prejudicial to the reliable performance of Law and Order duties. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24. Formal training (completion of MOS 31B course conducted under the auspices of the U.S. Army Military Police School) mandatory.

SPECIAL INFORMATION

- 1. Appropriate military uniform will be worn during duty hours.
- Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
- 3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
- 4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
- 5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
- 6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.
- 7. Must have or have the ability to obtain and maintain a Secret Security Clearance.
- 8. Soldiers who do not possess 31B MOS must become DMOSQ in 12 months of the effective date of hire

APPLICATION PROCEDURES / REQUIRED DOCUMENTS

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

SUBMIT PACKETS IN THE FOLLOWING ORDER.

DO NOT STAPLE, DOUBLE SIDE PRINT DOCUMENTS, NO BINDERS OR FOLDERS.

- 1. NGB Form 34-1, DATED 20131111 completed, signed, dated and annotated job number and email contact information.
- 2. Selected individual must have a current Periodic Health Assessment (**PHA within 12 months**) and HIV Test (**within 24months**).(MEDPROS Report)
- 3. Certified/updated copy of Enlisted Record Brief (ERB)/Officer Record Brief (ORB).
- 4. Updated Personnel Qualification Record (PQR).
- 5. Five latest NCOERs/OERs and as available for junior Soldier/NCO applicants. (Gaps in rating periods MUST be explained by in writing.)
- 6. Letter of recommendation / performance evaluation on individuals not requiring an NCOER/OER.
- 7. Personal photograph in Class A uniform/ASU (E5 and below), DA photo in Class A uniform/ASU (E6 and above, no more than 5 years old). And or a memorandum from your Unit stating you were not issued a dress uniform.
- 8. All Soldiers must have documentation showing they meet current HT/WT Standards IAW AR 600-9; provide Tape Test DA Form 5500 (Males), DA Form 5501 (Females). **Not more than 6 months old.**
- 9. All Soldiers must have documentation showing they meet current Army Physical Fitness retention standards IAW AR 40-501; provide DA Form 705 showing a current APFT, not more than 6 months old AGR members and 12 months for traditional members.
- 10. DA 3349 must be submitted for Soldiers with Permanent Profiles.
- 11. Unit memo or documentation verifying no Flagging Actions.
- 12. INITIAL ENTRY ONLY: (BOTH of the following must be submitted)
- a. Retirement Points History Statement (NGB Form 23)
- b. Provide all DD Form 214s. (Long version copies 2, 4, 7, or 8)
- 13. Forward application and attachments to: Human Resources Office

ATTN: NGMD-AG-HRO-AGR Fifth Regiment Armory 29th Division Street Baltimore, MD 21201-2288

- 14. Application screening will be made without regard to race, religion, color, gender, or national origin.
- 15. Applicants are subject to a personal interview, before a military board upon notification of time and place. Necessary travel will be at the expense of the individual. Inquiries concerning specific aspects of the duty position should be directed to the Selecting Official.
- 16. Selection criteria are based on military education, experience in career management field, source of MOS/AOC, civilian education and experience related to the position.
- 17. Eligibility of Guardswomen will be consistent with applicable assignment policies of NGR 600-100 for Officer, NGR 600-101 for Warrant Officers and NGR 600-200 for Enlisted.

NOTE: Include the Job Number and Job Title on your application. Applications received after the closing date will be returned.